## DRUG AND/OR ALCOHOL USE POLICY

The Health Science division adheres to the drugs and/or alcohol policy as outlined.

Health Science faculty who suspect drug and/or alcohol abuse are required to take action. Any one or more of the following behaviors may constitute evidence that a student is under the influence of alcohol or drugs.

- 1. Observable lack of motor coordination without reasonable explanation. Such behavior must be described objectively by the person making such observations.
- 2. Incoherent speech without reasonable explanation.
- 3. Inappropriate decision-making behavior without reasonable explanation. This behavior must be described objectively by persons making such observations. The behavior must clearly be inappropriate based upon reasonable expectations of other students at the same academic level.
- 4. Odor of alcohol detected from a minimum distance of 2 feet.

Any student whose behavior or job performance indicates that he or she is working under the influence of drugs or alcohol in the clinical facility and/or campus laboratory will be confronted by an instructor or clinical facility official. If the student acknowledges the use of drugs or alcohol, dismissal from the program will occur.

If a student refuses to acknowledge use of drugs or alcohol, upon being confronted by the instructor, he or she may be asked to submit to a drug or alcohol test at the student's expense. If the student then chooses to submit, the clinical instructor or college personnel will accompany the student to the emergency department to have the drug or alcohol test done. The student will be required to sign a release, which would enable Piedmont Technical College to receive the test result(s).

Refusal to submit to a drug or alcohol test under these conditions will result in immediate removal from the clinical area and/or lab setting. Disciplinary action up to and including dismissal from the program will occur. The student will be asked to remain in the clinical facility or laboratory until someone can come to transport the student to his/her home.

A positive drug/alcohol test will result in dismissal from the program. The incident will be reported to the Dean of the Health Science Division. A written report will be placed in the student's file.