

EMPLOYER SURVEY For Graduates of Surgical Technology Education

ST Program _____ Place of Employment _____
Name of Graduate _____ Length of Employment _____

Part I 5 = *Exceeds Expectations*, 4 = *Often Exceeds Expectations*, 3 = *Regularly Meets Expectations*, 2 = *Sometimes Doesn't Meet Expectations*, 1 = *Seldom Meets Expectations*, NA = *Not Applicable*

A. Attendance and Punctuality

1. Arrives to work prepared and on time, with few absences 1 2 3 4 5 NA
2. Proves to be responsible when taking emergency call 1 2 3 4 5 NA

B. Professionalism, Judgment, and Attitude

1. Exhibits self-direction and responsibility for actions 1 2 3 4 5 NA
2. Demonstrates compassion for the patient and maintains his/her confidentiality 1 2 3 4 5 NA
3. Exhibits enthusiasm and interest toward work 1 2 3 4 5 NA
4. Establishes and maintains good rapport with co-workers 1 2 3 4 5 NA
5. Recognizes the value of teamwork and functions well as a member of the team 1 2 3 4 5 NA
6. Exhibits a strong sense of ethical behavior and surgical conscience 1 2 3 4 5 NA
7. Is receptive to constructive suggestions or corrections 1 2 3 4 5 NA
8. Responds calmly and effectively under pressure 1 2 3 4 5 NA
9. Observes rules of safety and takes no unnecessary risks 1 2 3 4 5 NA
10. Adjusts well to new tasks and situations 1 2 3 4 5 NA
11. Participates in continuing education and professional development 1 2 3 4 5 NA
12. Demonstrates problem-solving skills 1 2 3 4 5 NA

C. Clinical Skills and Performance

1. Technical Knowledge

Demonstrates a working knowledge of the following principles

- a. Surgical Anatomy and Physiology 1 2 3 4 5 NA
- b. Asepsis and Sterile Technique 1 2 3 4 5 NA
- c. Sterilization, Disinfection, and Antisepsis 1 2 3 4 5 NA
- d. Surgical Procedures and Specialties 1 2 3 4 5 NA
- e. Surgical Pharmacology and Anesthesia 1 2 3 4 5 NA
- f. Equipment, Supplies, and Instrumentation 1 2 3 4 5 NA
- g. Basic Case Preparation 1 2 3 4 5 NA
- h. Patient Care Concepts (e.g., consent, identification, transportation, positioning, skin preparation, care of specimens, hemostasis) 1 2 3 4 5 NA

2. Technical Skills

Demonstrates the desire and ability to perform the tasks necessary to prepare for the surgical procedure

- a. **Preoperative Routines:** 1 2 3 4 5 NA
- b. **Intraoperative Routines** 1 2 3 4 5 NA
- c. **Postoperative Routines** 1 2 3 4 5 NA

Part II 5 = **Strongly Agree**, 4 = **Agree**, 3 = **Somewhat Agree**, 2 = **Disagree**, 1 = **Strongly Disagree**, NA = **Not Applicable**

1. In general, this graduate was adequately prepared for an entry-level position 1 2 3 4 5 NA
2. Given the opportunity, I would hire another graduate from this program 1 2 3 4 5 NA
3. The graduate needed little time after hiring to be supervised and monitored 1 2 3 4 5 NA

Part III

Identify the graduate's strengths

Identify the graduate's weaknesses

What suggestions for improvement in training of future graduates would you like to make?

Comments concerning this graduate

Name and Title of Evaluator _____

Signature _____ **Date** _____