

LEADING THE WAY



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A N N U A L
R E P O R T



Your goals. Our mission.

LEADING THE WAY



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OUR MISSION STATEMENT

VISION We will become a premier community college with a shared commitment to create vibrant learning communities through relentless pursuit of student success and economic prosperity for all stakeholders.

INSTITUTIONAL MISSION Piedmont Technical College transforms lives and strengthens communities by providing opportunities for intellectual and economic growth. The College, a member of the South Carolina Technical College and Comprehensive Education System, is a public comprehensive two-year postsecondary institution. Piedmont Technical College contributes to the economic growth and development of the largest and most diverse region of the technical college system, Abbeville, Edgefield, Greenwood, Laurens, McCormick, Newberry and Saluda counties and to the state. The College enrolls approximately 4,500 to 5,500 credit students. The College responds to the academic, training and public service needs of the community through excellence in teaching and educational services. Piedmont Technical College's open admissions policy provides accessibility for individuals with diverse backgrounds the opportunity to acquire the knowledge and skills for employment in engineering technology, industrial technology, agriculture, business, health and public service. Piedmont Technical College graduates develop competencies in communication, mathematics, problem solving and technology. The College offers university transfer; associate degrees, diplomas and certificates in technical and occupational areas; developmental education programs; student development programs providing academic, career and individual support; and custom-designed Continuing Education programs to provide training for business and industry.

WE ARE GUIDED BY THE PRACTICE OF THESE CORE VALUES:

Leadership & Innovation ♦ Integrity, Accountability & Transparency
♦ Collaboration & Collegiality ♦ Inclusivity, Diversity & Accessibility
♦ Student Success & Customer Service ♦ Entrepreneurship & Workforce Development
♦ Lifelong Learning & Community Improvement ♦ Data-driven Decision Making
♦ The Ongoing Pursuit of Excellence ♦ Commitment to Lean Principles

Piedmont Technical College does not discriminate on the basis of race, color, religion, sex, national origin, age, disability, sexual orientation, or veteran status in its admissions policies, programs, activities or employment practices.

PRESIDENT'S REPORT



“We’re working with partners from all sectors to increase the quality of our region’s workforce, and to expand access to higher education.”



Since the recession hit in 2008, it’s been a challenging time for many in our area. Thankfully, the job market has been showing signs of improvement, and more good news is on the horizon.

In our region, with new investment on the way from cutting edge manufacturing companies, and expansions by existing companies, we could see more than 3,000 new, high-skilled jobs over the next five years. Around the state, many are already projecting a shortage of qualified workers to fill positions like these.

Thanks in large part to the strength of the collaborative relationships we’ve built with partners throughout our service region, Piedmont Technical College is well positioned to respond to the challenge. And our work together hasn’t gone unnoticed.

As you’ll see in the pages that follow, readySC has recently gained international recognition for their work with us on the Center for Advanced Manufacturing in Laurens County. Newberry County won the J. Mitchell Graham Award for its partnership with PTC to construct an expanded Newberry Campus.

To top the year off, PTC was awarded a Bellwether Prize for its work to implement the Lean methodology in a Higher Education context.

As you review this year’s report, you’ll see how we’re working with partners from all sectors to increase the quality of our region’s workforce, and to expand access to higher education. You’ll see how we’re leveraging our data-driven decision making philosophy to improve outcomes for students at all levels.

Most of all, though, I hope you’ll see how a PTC education continues to provide a solid start for students from all walks of life to achieve their dreams.

At Piedmont Technical College, we measure our success each day by the success of our students. And we’re leading the way to improve the quality of education for students all over our region.

A handwritten signature in black ink that reads "Ray Brooks". The signature is written in a cursive, flowing style.

L. Ray Brooks, Ed.D.
President



SKILLS GAP SOLUTIONS

With capital investment on the rise in advanced manufacturing and new jobs on the horizon in our region, employers and economic developers around the state have expressed concerns about difficulty finding enough qualified technicians to meet rising demands on the workforce. PTC has partnered with stakeholders all over the region to create skills gap solutions that are receiving statewide and international recognition.



PARTNERING WITH NEWBERRY COUNTY TO INCREASE WORKFORCE SKILLS

Thanks to an innovative partnership with Newberry County, and the generous support of its citizens, the new, state-of-the-art, LEED-certified campus in Newberry officially opened to the public on January 2, 2013.

Faculty and staff relocated to the new facility over the Christmas break from the old National Guard Armory, and spring classes began January 16 with more than 650 students enrolled.

“We are so excited with this facility,” said Marilyn Sease, director of the Newberry Campus. “Every student and visitor who has come in has been in awe of the new building.”

The partnership has won the County statewide recognition.



“PTC’s partnership with the County has continued to expand industrial program offerings to help meet anticipated workforce needs.”



By a unanimous vote, Newberry County won the J. Mitchell Graham Award for its work with PTC to construct an expanded Newberry Campus through the Capital Project Sales Tax initiative. This “project of the year” award is presented by the South Carolina Association of Counties for progress and achievement by a county government in South Carolina, and recognizes outstanding accomplishments by county governments in our state.

With the new campus in place, the County has worked closely with PTC to expand industrial program offerings to help meet anticipated workforce needs as new investment in manufacturing continues in the region.

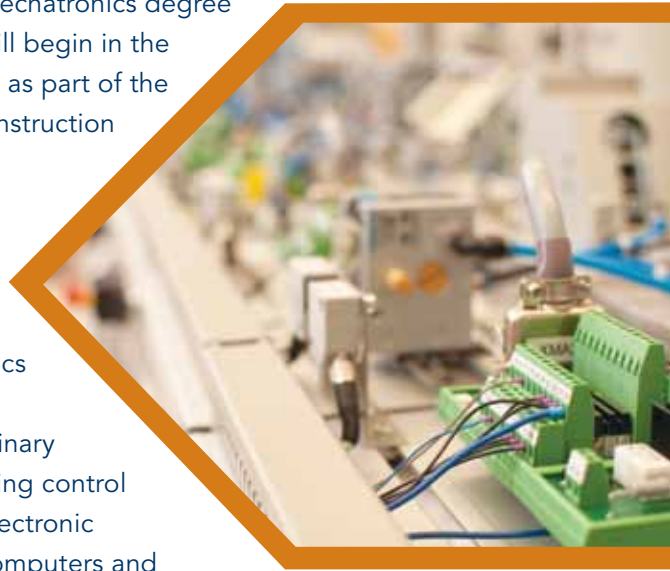
“We have been working closely with Newberry County Council and they have graciously agreed to donate over \$500,000 to purchase the equipment for the Mechatronics program,” said Jennifer Wilbanks, associate vice president of academic affairs and off-campus.

The new Mechatronics degree program will begin in the fall of 2014 as part of the Phase II construction at the new Newberry County Campus.

Mechatronics is an interdisciplinary field involving control systems, electronic systems, computers and mechanical systems that integrates product design and automated manufacturing processes. Because industrial applications are becoming more and more complex, industries need technicians with skills that cross a variety of disciplines.

Industrial technology instructor Kevin Moore said the degree program will tie into the Mechatronics program currently offered at the Newberry Career Center. Students who begin at the Career Center will be able to seamlessly enter the program at the Newberry County Campus to pursue the full associate degree.

“We want to let the students know they can go to the Career Center for a year, then come over to Piedmont Tech after you graduate for a year and earn an associate degree,” Moore said. “We’re working with the county and the school system to make sure Newberry’s workforce is ready for the future.”





ENHANCING CAREER READINESS IN HIGH SCHOOL THROUGH DUAL ENROLLMENT

The need for a well-qualified manufacturing workforce has been brought into sharp relief thanks to new capital investment. In response, industry and economic development officials have recently begun to call for a push to increase awareness of manufacturing jobs for younger students.

Some prominent economic developers have called for high schools to partner with technical colleges to provide graduates with trades certificates to pair with their high school diplomas.

PTC is already ahead of the game on this approach, and formed a partnership with Laurens District 56 in fall 2012 to offer the journeyman welding certificate program to students at Clinton High School.

“This will be a great opportunity for the students in Clinton,” said Amanda Richardson, dual enrollment director at PTC. “We are excited about the partnership and being able to expand on these opportunities in the future.”

Classes in welding have been offered at Clinton High School for several years, but students have previously been unable to complete a full certificate through dual enrollment. While previous students could apply their credit to the welding diploma program at Piedmont Tech after graduation, the new program allows students to complete the entire certificate in one school year.

The program was implemented for the 2012-2013 school year and 11 students completed the certificate for the pilot year. The certificate program consists of seven courses and allows students to continue at Piedmont Tech to pursue a welding diploma or go directly into the workforce.

“The certificate gives the students so many more opportunities once they graduate,” said Richardson. “They can go out now and get a job, they can come to Piedmont Tech and get a diploma or they can apply the courses they have completed toward another degree.”

There is no charge for the students to enter the program, which makes it desirable for students who want to earn the certificate or get a head start on another degree.

Richardson said this certificate program could open doors to other certificate opportunities within the dual enrollment program.

“There is an emphasis on the career and technical education areas and trying to establish more of those in the high schools,” she said. “We’ve had other high schools express an interest in doing something similar.”



Piedmont Technical College and Laurens District 56 formed a partnership to offer the journeyman welding certificate program to students at Clinton High School. Eleven students completed the certificate for the pilot year.

Efforts are currently underway to introduce youth apprenticeship programs for high school students in several school districts, which will allow students to work toward a recognized credential and get college-level training specific to local employers while still in high school.

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LEARNING A VALUABLE SKILL

Katelyn Bradberry isn't your typical teenage girl. The junior plays lacrosse for Clinton High School. She is a member of the FFA. She is interested in a career in either agriculture or forensic science. And she is enrolled in the dual enrollment welding program offered by Piedmont Technical College.

“I told some of the guys last year that I wanted to take the welding class and they said ‘That’s not for girls, girls don’t take that,’” Bradberry said. “I said ‘Watch me’ and here I am.”

Bradberry said she is enjoying the class and she looks at it as a door-opening experience. “I think it’s a good opportunity for us to do something that we might not get a chance to do anywhere else,” she said.



AN INVESTMENT IN LAURENS COUNTY'S FUTURE

Piedmont Technical College will be moving forward with the second phase of the Center for Advanced Manufacturing in Laurens County in fall 2013.

Since opening in May 2012, the Center has been used extensively by businesses in the county to train new and existing employees.

More than 640 students have received training through readySC and through PTC's QuickSkills programs, which are designed to equip students for entry-level employment in the county's expanding advanced manufacturing sector in only a few weeks' time.

The first phase of the CAM has been awarded international accolades for its responsiveness to the needs of the community.

readySC, a division of the South Carolina Technical College System, recently won the International Economic Development Council (IEDC) Excellence in Economic Development Silver Award for its collaboration with Piedmont Technical College, the Laurens County Development Corporation, Laurens County, and the County's business community to make the Center for Advanced Manufacturing a reality.

"We've been able to provide a level of training in Laurens County over the past year that was impossible before this facility," said Rusty Denning, associate vice president for Continuing Education and Economic Development. "We're looking forward to completing the project to provide a dedicated space for the full industrial programs the county's growing manufacturing sector will require."

Phase two of the Center, projected to be complete in spring 2014, will finish the remaining 24,300 square feet of the building.

The complete facility will include Mechatronics and Welding Labs, additional CNC and machining equipment and additional classroom space.

When construction is complete, Piedmont Technical College will offer full industrial programs in Mechatronics, Machine Tool and Welding entirely in Laurens County, complete with hands-on lab time for students — eliminating the need to drive to Greenwood for the hands-on portion of these curricula.



This second phase will also include flexible space to accommodate additional readySC projects as more industries choose to locate in the county in the future.

“As Laurens County continues to grow, PTC is working closely with the county’s economic development office and with the business community to ensure that workforce needs are met,” said Ray Brooks, PTC president.

The fully operational Center for Advanced Manufacturing will supplement the county’s economic development plan in bringing more employers to the region by creating a full-service industrial training space designed to act as a catalyst for greater productivity, innovation and job creation.

SOUTH CAROLINA’S ONLY FULLY EQUIPPED ZEISS METROLOGY LAB

Carl Zeiss Industrial Metrology, a global leader in precision metrology solutions, entrusted \$1 million in software to Piedmont Technical College’s Center for Advanced Manufacturing in Laurens County.

Carl Zeiss metrology equipment is used throughout the world to facilitate the manufacturing of parts that would be impossible without the technology. “We work with a wide range of companies from Intel to Boeing and everything in between,” said Dr. Marcin Bauza, director of new technology and innovation at Carl Zeiss Industrial Metrology, LLC.

Companies in the Upstate using Carl Zeiss CMM technology include BMW, Bosch and ZF Group.

This software will complement the ZEISS CONTURA G2 CMM already in place at the Center for Advanced Manufacturing. The CMM has been in use for training students and employees of companies throughout the region since the facility opened last year.

The new software will be used to outfit the Center for Advanced Manufacturing in Laurens for a new Precision Metrology training program — the first and only program of its kind in South Carolina.





QUANTIFIABLE IMPROVEMENTS

In 2009, during the development of our five year strategic plan, PTC identified continuous improvement through data-driven decision making as one of six key strategic directions that would drive the college toward its vision of becoming a premier, nationally-recognized community college. Four years into the plan, this commitment is bearing fruit in improvements across the board — from a forward-looking enrollment management strategy to leading edge student success initiatives that are producing real results for students throughout our service region.



LEAN IN HIGHER EDUCATION

A PROVEN METHOD FOR PROCESS IMPROVEMENT

Made famous by Toyota and widely adopted throughout the private sector, Lean is a methodology designed to increase efficiency, to decrease waste, and to use empirical methods to redesign processes to produce the maximum value.

PTC began its organizational change with the Lean program in the summer of 2008.

“In 2008, we were working to determine how to continue to deliver high quality programming in a time of declining revenue. The question was, and remains, ‘With our budget challenges, how do we get better instead of entering into a downward cycle of retrenchment and cutting?’” said Dr. Ray Brooks, president.

Grounded in data-driven problem-solving processes and the empowerment of faculty and staff to drive change, Lean methodology is allowing the College to

increase efficiency, trim costs without cutting services and to be more responsive to students and customer needs. PTC is undergoing a complete cultural change with a focus on continuous improvement — a direction vital to the College’s future.

PTC’s implementation of Lean in Higher Education was awarded the prestigious 2013 Bellwether Award, which recognizes outstanding and innovative programs in community college education. The winners were announced at the annual Community College Futures Assembly (CCFA) meeting in Orlando.

Piedmont Technical College is the first and only college from South Carolina to be recognized with this award. The College’s program was chosen out of a pool of hundreds of entries from all over the United States.

The Bellwether focuses on cutting-edge, trendsetting programs that other colleges might find worthy of



LEAN

IMPLEMENTATION RESULTS

Since implementing Lean in 2008, PTC has seen operational improvements across the board.

replicating. It has been called “the award of awards,” and has been compared to football’s Heisman Trophy because it is competitively judged and given by community college peers.

PTC won in the Planning, Governance and Finance category, which recognizes programs or activities that improve efficiency and effectiveness in the community college, for the program “Lean in Higher Education: How it continues to Change Our Culture.”

“By choosing Lean, we picked the right tool to move forward,” said Keith Lasure, associate vice president of process development and dean of engineering and industrial technology. “It’s about eliminating waste and increasing efficiency — two critical factors in an economy like this one.”

“Our strategic plan is our roadmap through the next few years, and Lean is the vehicle that’s going to get us there,” said Brooks.

The Bellwether Awards are given annually in three categories: Instructional Programs & Services; Planning, Governance & Finance; and Workforce Development.

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“By choosing Lean, we picked the right tool to move forward. It’s about eliminating waste and increasing efficiency — two critical factors in an economy like this one.”
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31.9%
credit
enrollment
increase
since 2008

\$13.9
Million
in cost
avoidance

10.7%
Reduction
in cost per
student



THE EMPORIUM METHOD: IMPROVING SUCCESS IN DEVELOPMENTAL EDUCATION

Community and technical colleges all over the country are faced with the same challenge: a large number of the students enrolling each year are unready for college level coursework and require “developmental” instruction to bring their academic skills up to date before moving into the courses required for their degree programs.

This coursework presents a stumbling block for many students on their path to graduation.

PTC has introduced a new method of teaching developmental math, called the Emporium method that is producing a success rate nearly twice that of the national average.

The Emporium method at PTC, based on a pioneering model first introduced at Virginia Tech, utilizes diagnostic tests and creates individual learning plans for students.

The method is based on two principles: the subject should be focused on only what the student needs, and to learn math you have to do math. Rick Judy, math coordinator in the College Preparatory division, implemented a pilot incorporating the method into his Math 032 class in Laurens during the spring of 2012.

“Nationally, the success rate for this type of course is 45 percent. So 55 percent of the class typically fails,” said Judy. “Based on what we know about developmental students, the majority of that 55 percent are not going to come back because they’ve just proven to themselves what they always thought they knew — that they were bad at math.”

The pilot class proved to be a success. The success rate for that class was close to 80 percent, an increase from the college’s average of 47 percent. With that success, the pilot was expanded to Greenwood. The program was implemented in all Math 032 classes in Greenwood beginning summer 2013.

The program is working. At the end of the summer 2013 term, the success rate was 70 percent, and could rise as high as 81 percent as final coursework comes in — a 49 percent increase in the number of students who successfully completed the program.

“I tell the students learning math is like riding a bike. You don’t learn to ride a bike by listening to someone talk about it, watching someone ride a bike or reading a book,” Judy said. “You get on the bike, you fall off and get back on until you learn to ride a bike. Math is the same way.”

PROJECT GENESIS: ADDRESSING A CRITICAL NEEDS POPULATION IN OUR REGION

“There is a crisis among African-American males in education,” said Steve Coleman, director of Project Genesis. “Piedmont Technical College has recognized this crisis and we are working to provide a targeted group of men with the necessary resources for success.”

In the U.S., more than two-thirds of African-American men who start college do not graduate within six years, which is the lowest college completion rate among both sexes and all racial/ethnic groups in higher education.

“I’ve always believed that if there was a support mechanism in place that took the specific needs of black men into consideration, it would lead to a much higher rate of engagement and success in the community,” Coleman said.

A year into PTC’s Genesis program, PTC now has hard data to support that assumption.

84 percent of the pilot student group identified in Fall 2012 have graduated or are enrolled to continue their studies in Fall 2013.

Compared to a high of 47 percent in comparative groups of students from previous years, this represents remarkable progress, right out of the gate.

84 percent is also higher than the national average for first year student retention at four-year colleges and universities — most of which serve a much less at-risk student population than the students involved with Project Genesis.

“Some people would see these numbers as shockingly good,” Coleman said. “My reaction is that there are a lot more African-American men out there with a drive to succeed than people realize.”

Coleman said that the key is to understand that this group of students has unique challenges — they’re far from the traditional definition of a college student. Most need to work while attending school. Many have children, parents or wives to support.

What we’re doing is providing a mechanism to hold these guys accountable and to help them successfully fit the academic challenges of college into their already complex lives,” he said.

The Genesis program involves an intensive level of support, involving case management, academic monitoring, financial aid literacy, Individual Graduation Plans, Summer Bridge programs, contextual learning, career exploration, and peer and civic mentoring programs.

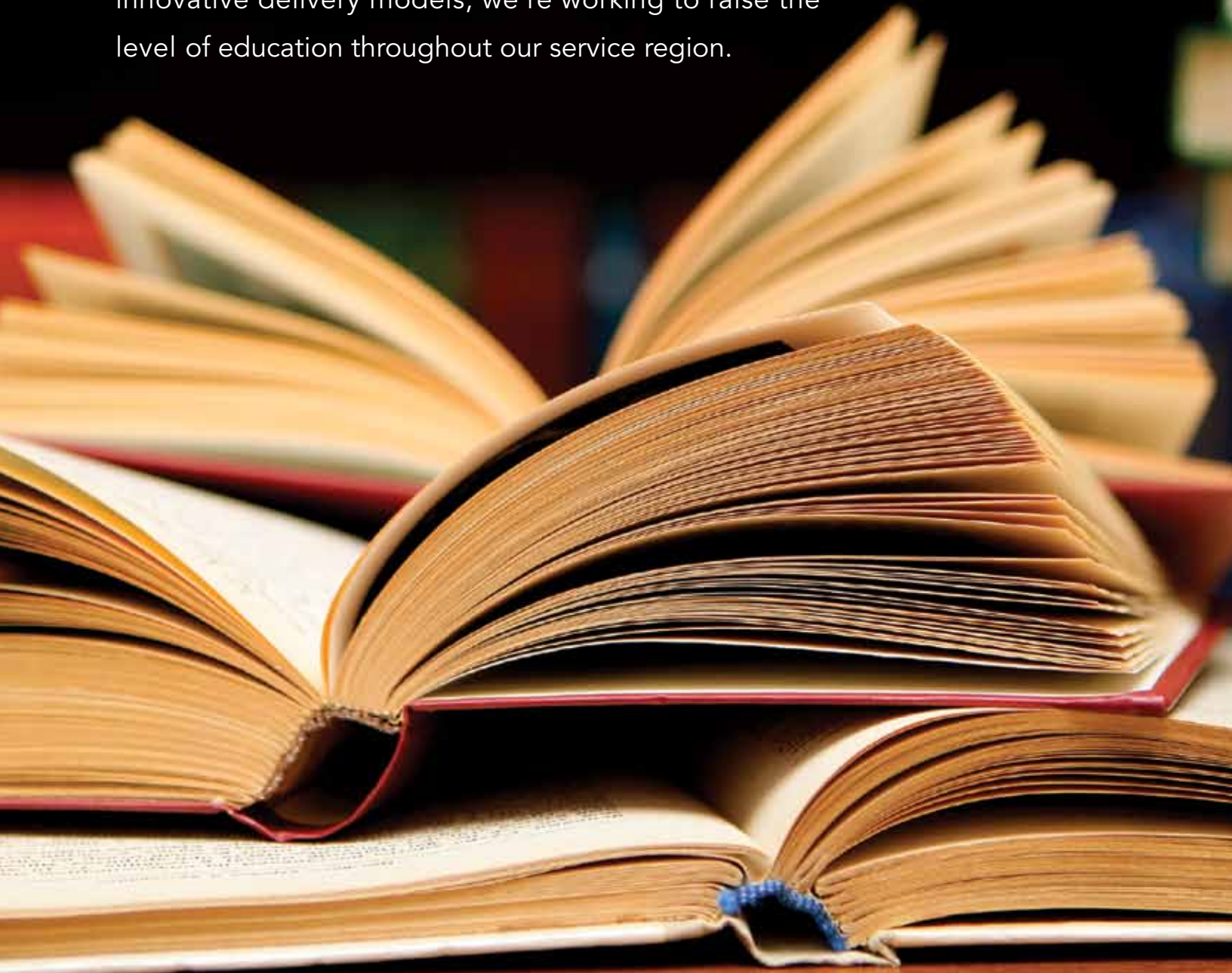
Coleman said there is clear evidence that increased educational attainment after high school leads to higher lifetime earning potential, and to lower unemployment.

Ensuring educational success now will have a huge return on the prospects of these students later in life, and for the community as a whole.



EXPANDING COLLEGE OPTIONS

At Piedmont Technical College, we're working continuously to provide more residents of our region with the advantages a college education can provide. Through collaborative partnerships with colleges and universities, and through innovative delivery models, we're working to raise the level of education throughout our service region.



HONORS PROGRAM LAUNCHED TO PROVIDE CHALLENGING ACADEMICS TO TOP STUDENTS

Beginning in fall 2014, Piedmont Technical College will become one of only two technical colleges in South Carolina to offer an Honors Program for students seeking an Associate in Arts or an Associate in Science degree.

"We are excited to provide a challenging new approach for some of our higher-achieving students," said Kathryn Brackett, honors program director.

The Honors Program is a rigorous academic program for students who are interested in having a challenge in the classroom and beyond. Students will be enrolled in special honors-level classes in philosophy, English, history, chemistry, psychology and math, will broaden their horizons with travel opportunities in the United States and abroad, and will participate in service learning projects in their communities.

"These students need to be dedicated and organized," Brackett said. "They have taken ownership of their education and are determined to achieve their goals."

The idea for the Honors Program came from Evelyn Beck, dean of arts and sciences. She said her goal was to provide additional motivation and enrichment opportunities to higher-achieving students.

"We do a lot for those students who struggle in order to help them succeed," Beck said. "Often, we forget about those students who are succeeding on their own. We needed to offer them a challenge, something that could push them to the next level."

Brackett and Beck said they hope this program will draw in some of the region's top students who are looking for an academic challenge close to home. By starting in Piedmont Technical College's Honors Program, students can save a substantial amount on tuition and fees while getting a rigorous academic experience that will serve them well when they move on to their four-year destination schools.

"I've had students tell me they knew what they wanted to do with their life, but they weren't ready to leave home yet or to embark on an adventure at a four-year institution," said Brackett. "I feel this will be a great fit for them and it will provide the challenge they are looking for in college."

To be eligible for the program, high school students must have a 3.5 GPA and score 1150 or higher on the SAT or 25 or higher on the ACT. Current Piedmont Tech students must have a 3.5 GPA and have completed at least 12 hours beyond developmental courses.





GETTING TO A BACHELOR'S DEGREE MORE QUICKLY

Students enrolled at Piedmont Technical College in Laurens will soon be able to complete their associate degree in less time.

Beginning in fall 2014, students who plan to transfer to a four-year college or university can earn an Associate in Arts degree in one year.

"We want to give high-achieving students an option that will get them to a four-year college or university at a faster rate," said Jennifer Wilbanks, associate vice president of academic affairs and off-campus.

Classes will be held at the Laurens County Campus in the afternoon during two mini terms instead of a traditional full term. Each term will last seven weeks and will consist of four classes. All of the classes being taught will be subjects that are approved to transfer to any senior public institution in the state by the South Carolina Commission of Higher Education.

"This is a package program, but there is flexibility to ensure students can transfer to the college they want," said Wilbanks.

The program is also a perfect fit for students who have completed any dual enrollment classes, who will be able to apply their college coursework from high school toward advanced standing in the program. Interested

students must be ready for college-level classes, and must place out of any developmental courses.

"This will work well for dual enrollment students because they can omit some of the classes," said Wilbanks. "This can reduce the workload for the student as well as save them money."

As the program proceeds, Wilbanks said there is a potential to expand to the Associate in Science degree and possibly to other campus locations.

"Expanding this to the AS degree has the potential to be very popular for those students who want to enter a medical or engineering field," she said.

"We are very excited about this program," said Evelyn Beck, dean of arts and sciences. "This will appeal to students who are bright, organized and ready to transfer to a four-year college or university."



We want to give high achieving students an option that will get them to a four-year college at a faster rate.



PARTNERING WITH CLEMSON UNIVERSITY TO LAUNCH CALL ME MISTER

There is a conspicuous shortage of black male teachers in classrooms all over the country today — and that means there’s a shortage of positive male role models for a huge number of public school children.

The Call Me MISTER program at PTC, launched in partnership with Clemson University in the late summer of 2013, is designed to address this problem head-on.

The mission of the Call Me MISTER national initiative is to increase the pool of available teachers from diverse cultures and backgrounds to serve in economically disadvantaged and educationally at-risk communities. The program seeks to help build a more diverse group of educators by providing academic, social and financial support to under-represented individuals interested in entering the classroom.

“The Call Me MISTER program is an initiative to promote careers in education for African-American males,” said Steve Coleman, director of Project Genesis. “There is a large gap in the number of African-American men in the classroom.”

The Call Me MISTER (Mentors Instructing Students Toward Effective Role Models) Initiative was established at Clemson University in 2000 to increase the number of African-American males teaching in K-12 schools.



After earning an associate degree at Piedmont Technical College, students enrolled in the program will be able to transfer to a participating four-year institution to major in early childhood education, elementary education, music, art or physical education for grades K-12.

“Too many of our African-American men are struggling, so our goal is to work with our target population to make sure 100 percent of them graduate and continue on to pursue a bachelor’s degree or a rewarding career,” said Coleman.

The Genesis program will work closely with the School of Arts and Sciences to ensure that all participants will meet the requirements to transfer seamlessly to a four-year college with a Call Me MISTER program. This includes universities such as Clemson, College of Charleston, Lander University and South Carolina State University.

“There are so many opportunities available in education, not just in the classroom but as administrators,” said Coleman. “I want the students who participate to know that pursuing a four-year degree is attainable.”

PARTICIPATING FOUR-YEAR CALL ME MISTER INSTITUTIONS:

- ANDERSON UNIVERSITY
- BENEDICT COLLEGE
- CLAFLIN UNIVERSITY
- CLEMSON UNIVERSITY
- COLLEGE OF CHARLESTON
- COASTAL CAROLINA UNIVERSITY
- LANDER UNIVERSITY
- MORRIS COLLEGE
- SOUTH CAROLINA STATE UNIVERSITY
- SOUTHERN WESLEYAN UNIVERSITY
- UNIVERSITY OF SOUTH CAROLINA – BEAUFORT



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YEAR IN REVIEW 2012/2013

AUGUST 2012

Representatives from Piedmont Technical College, readySC and the ZF Group took advantage of the Open House festivities at the new Center for Advanced Manufacturing in Laurens to solidify the agreement between the three entities concerning training for the company. ①

Dr. Donna Foster was named as the college's associate vice president of institutional assessment and compliance. Foster joined the college in 1992 as the developmental mathematics coordinator and a member of the math faculty. Most recently, she served as dean of arts and sciences.

Tara Harris was named as the college's dean of Nursing, replacing Rosalie Stevenson who retired in July after 32 years of service to PTC. Harris, a registered nurse, has served as the SIMs lab coordinator and department head for nursing at Piedmont Technical College. ②

PTC's diversified agriculture and horticulture

programs continue to garner accolades from across the State. At the 2012 South Carolina Association of Agriculture Educators conference, diversified agriculture instructor Hugh Bland and the Ag program were recognized as the Outstanding Adult Ag Ed Program in the Piedmont, Mid State and Lower State regions - three of the four regions of South Carolina.

SEPTEMBER 2012

Responding to a nationwide problem with postsecondary educational attainment among African-American males, PTC launches Project Genesis, an initiative focused on recruiting, retaining, and graduating black men in academic programs with high demand in the job market and good earning potential. ③

Dr. Bradley Griggs, biology instructor at Piedmont Technical College, has been selected to serve as a member of the first cohort of instructors with the Faculty Academy for the South Carolina Technical College System. ④



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PTC launched three six-week QuickSkills certificates designed to open doors for students seeking employment in manufacturing in Laurens County. After completing the coursework for one or more of these certificates, students will be prepared for entry-level employment as an Assembly Operator, a CNC Machinist or a Quality Technician at ZF Group or in other industries in the region.

OCTOBER 2012

Sandy Warner, department head for engineering technology at Piedmont Technical College, was nominated for the 2013 Governor's Professor of the Year Award. Warner has been teaching at Piedmont Tech for more than 18 years. 5

In order to better meet the needs of a growing student body, Piedmont Technical College created a College Preparatory division. The new division will be focused entirely on providing students with the support they need to prepare them for the college experience, and is geared toward helping students become ready to enter curriculum courses and to provide assistance once they are enrolled in classes in their program area.

NOVEMBER 2012

Ten new members were inducted into the Tau Alpha Pi National Honor Society for Engineering Technology at Piedmont Technical College. Founded in 1953 and managed for more than 30 years by engineering technology educator Frederick J. Berger, Tau Alpha Pi is open to both associate degree and baccalaureate candidates.

The SIMS lab, which allows students to practice skills in a safe environment and exposing them to scenarios that may not present themselves during clinicals in a hospital environment, has been upgraded with state-of-the-art technology to better prepare students for the demands of a nursing career. 6

More than 35 representatives from colleges in the Carolinas as well as Georgia and Kentucky came together at Piedmont Technical College to learn how to improve the efficiency of their operations by implementing PTC's award-winning version of Lean.

David Martin, program director for funeral service, has been selected to serve on the accreditation committee of the American Board of Funeral Service Education (ABFSE). ABFSE is the national academic accreditation agency for college and university programs in funeral service and mortuary science education.



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DECEMBER 2012

As the new Goodwill Store and Job Connections opened its doors in Greenwood, PTC had already completed training for six people who are searching for employment. With the opening of the new facility in Greenwood, Goodwill has partnered with the college to offer Certified Nursing Assistant training. 7

Piedmont Technical College's work to implement the Lean methodology in a community college setting won the College a second national recognition, and was selected as a finalist for a prestigious 2013 Bellwether Award. 8

The fall 2012 Senior ADN Nursing class sponsored their annual health fair and worked through the Nursing Management and Leadership course to provide community service and raise money. A portion of the proceeds from the project was presented to the March of Dimes in memory of Dani Yonce, and a portion was presented to the Bowers Rodgers Children's Home.

Two members of the Continuing Education and Economic Development division have been recognized for their work by the South Carolina Association for Higher Continuing Education. Rusty Denning, associate vice president for

Continuing Education, was named Outstanding Continuing Education Professional and Kassie Hall, program manager, received the John J. Duffy Scholarship Award. 9

JANUARY 2013

A group of students and staff from Piedmont Technical College joined more than 300 SC Technical College System students at the State House to show their support for the Lottery Tuition Assistance (LTA) program. 10

Piedmont Technical College's implementation of Lean in Higher Education was awarded the prestigious 2013 Bellwether Award.

Faculty and staff relocated to the new Newberry County facility over the Christmas break from the old National Guard Armory and opened to the public January 2. Spring classes began January 16 with more than 650 students enrolled.



FEBRUARY 2013

PTC hosted a series of FAFSA Days designed to help college bound students understand the options that are available to them to make college more affordable, and to assist students with completing their financial aid paperwork.

As part of its continuing efforts to promote science, technology, engineering and mathematics, the engineering technology program and Tau Alpha Pi celebrated National Engineers Week by inviting high school students to learn more about the career. More than 50 students and teachers from Project Lead the Way classes visited the Greenwood campus to learn more about a career in Engineering.

Two Piedmont Technical College students were recently among those named to the Phi Theta Kappa South Carolina All-State Academic Team. Todd Raugh of Greenwood and Erika Tinsley of Newberry will be among the 23 students honored at a ceremony in Columbia in March. 11

Evelyn Beck was named Piedmont Technical College's dean of Arts and Sciences. Beck joined the college in 1990 as a member of the English faculty. She earned her bachelor's and master's degrees from Florida State University.

MARCH 2013

Josh Murdock was named PTC's new Horticulture program director. Murdock comes into the program with the desire to continue to expand the program, especially in the area of local high school FFA chapters, after seven years of teaching experience at the high school level in Pendleton. 12

The Heating, Ventilation and Air Conditioning (HVAC) program hosted a seminar for not only its students, but area contractors and HVAC companies. The seminar, presented by Rich D'Averse with Emerson Climate Technologies, brought the newest compressor technology to the participants and gave them hands-on experience with the compressors.

Longtime PTC business instructor Judy Daulton has created a YouTube sensation with her accounting videos, which have reached as far as Ireland and the Philippines. Daulton's YouTube channel now hosts 18 different videos, 392 subscribers and more than 169,000 views.



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APRIL 2013

Carl Zeiss Industrial Metrology, a global leader in precision metrology solutions entrusted \$1 million in software to Piedmont Technical College's Center for Advanced Manufacturing in Laurens County. ¹³

The college expanded its degree offerings in Newberry County with the addition of the information technology concentration in Computer Technology at the Newberry Campus. The associate degree provides fundamentals in all areas including program management, wireless and virtualization.

MAY 2013

Through the Journey grant program, PTC introduced Career Coach, a tool to use with new and continuing students to assist them in deciding on a major as well as seeing what careers are available in the college's service region.

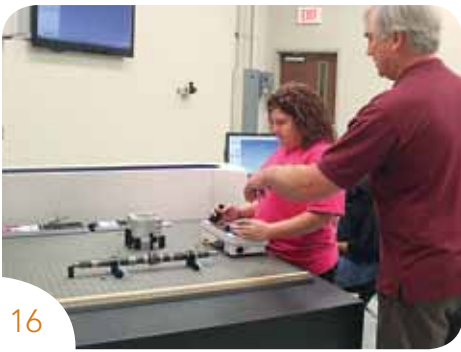
Chuck McDonnell, an English instructor at Piedmont Technical College, has been awarded the Bill Doster Distinguished Service Award from the Two-Year College English Association-Southeast. McDonnell has been in the English department of Piedmont Tech for nearly 23 years, but he has been in education for more than 40 years. ¹⁴

The Early Care and Education program hosted "Growing Literacy," an event to promote literacy for nearly 60 area preschoolers from Cambridge Academy and All God's Children. The event was planned and implemented by students in the ECD program. ¹⁵

JUNE 2013

The college began offering a precision metrology certificate at the new Center for Advanced Manufacturing (CAM) in Laurens designed to upgrade or refresh skills for people familiar with the measuring systems required in advanced manufacturing industries and those involved in quality assurance. The certificate will be the only training curriculum of its kind in South Carolina. ¹⁶

With the generous support of Newberry County, PTC is expanding its degree offerings at the Newberry Campus to include an associate degree in Mechatronics Technology. The new degree program will begin in the fall of 2014 as part of the Phase II construction at the new Newberry County Campus. ¹⁷



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JULY 2013

Through a new program at Piedmont Technical College called Call Me MISTER (Mentors Instructing Students Toward Effective Role Models), the college is taking action to address a problem of national proportions. The initiative was established at Clemson University in 2000 to increase the number of African-American males teaching in K-12 schools.

Longtime PTC Area Commission Member Y.J. Ahn of Greenwood was named Area Commission chairman. Jane J. Herlong of Edgefield and Cherry Houston Brown of McCormick were named Vice Chair and Secretary, respectively.

The Piedmont Technical College Foundation named George Thornton of Edgefield as a new board member for the coming year. Thornton is the CEO of the National Wild Turkey Federation in Edgefield. He also serves on the Federal Wildlife Hunting Heritage and Conservation Council and California Outdoor Heritage Association. ¹⁸

David Rosenbaum, associate dean of students at Piedmont Technical College, has been elected to serve on the board of the South Carolina Association of Colleges and Employers (SCACE). SCACE is a professional organization that

provides continuing education opportunities in cooperative education, career planning, recruitment and placement.

Piedmont Technical College received the "Top Innovator" award from Clemson University and Duke Energy for its grant proposals to help provide a next-generation workforce in Science, Technology, Engineering and Mathematics related fields. PTC was the only college to receive full funding for all three of its grant proposals.

readySC, a division of the South Carolina Technical College System recently won an award from the International Economic Development Council for its partnership with PTC and Laurens County on the Center for Advanced Manufacturing (CAM). The submission was entitled "ZF and the Center for Advanced Manufacturing."

By a unanimous vote, Newberry County won the J. Mitchell Graham Award for its partnership with PTC to construct an expanded Newberry Campus through the Capital Project Sales Tax initiative. This "project of the year" award is presented by the South Carolina Association of Counties for progress and achievement by a county government in South Carolina.

INSTITUTIONAL PROFILE

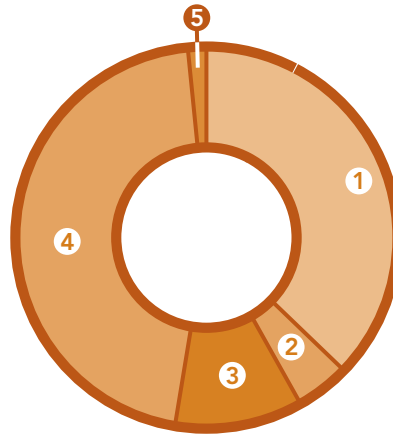
2012-2013 total budget: \$63.3 MILLION

REVENUES

Tuition & Fees (Includes Scholarship Allowance)	\$23,200,921
County	2,156,699
State	6,380,519
Grants & Contracts	29,343,862
Other	1,046,833

TOTAL REVENUES \$62,128,834

INCREASE IN NET ASSETS \$ 2,906,296



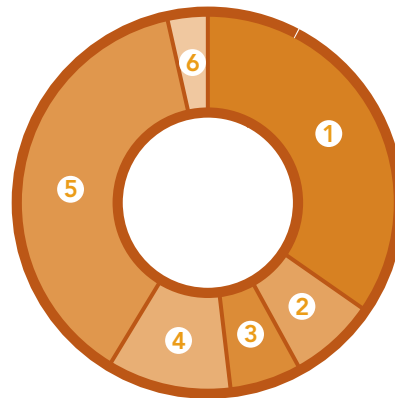
REVENUES:

- (1) Tuition & Fees: 37%,
- (2) County: 4%,
- (3) State: 10%,
- (4) Grants & Contracts: 47%,
- (5) Other: 2%

EXPENSES

Instruction & Academic Support	\$19,981,701
Student Services	4,756,964
Physical Plant	4,290,124
Institutional Support	4,766,094
Scholarships (Includes Allowance)	23,727,420
Depreciation	1,700,235

TOTAL EXPENSES \$59,222,538



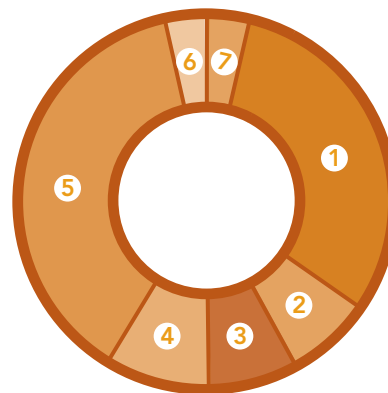
EXPENSES:

- (1) Instruction & Academic Support: 34%,
- (2) Student Services: 8%,
- (3) Physical Plant: 7%,
- (4) Institutional Support: 8%,
- (5) Scholarships: 40%,
- (6) Depreciation: 3%

Note: For complete audited financial statements, refer to the Piedmont Technical College website.

types of financial aid PROVIDED TO PTC STUDENTS

Federal	# of Students	Amount
Grants	5,258	\$ 17,660,576
Loans	3,156	17,708,151
Federal Work Study	89	201,042
State		
Grants	589	561,976
Life	435	1,648,511
LTA	3,144	3,720,941
National Guard	26	50,066
TOTAL		\$ 41,551,263



TYPES OF AID:

- (1) Federal Grants: 34%,
- (2) Federal Loans: 8%,
- (3) Federal Work Study: 7%,
- (4) State Grants: 8%,
- (5) State Life Scholarship: 40%,
- (6) State LTA: 3%
- (7) National Guard: 3%

Area COMMISSION



Y.J. Ahn
Chair, Greenwood



Cherry Houston Brown
Secretary, McCormick



Richard Cain
Laurens



Dr. George P. Cone, Jr.
Greenwood



Emma Goodwin
Abbeville



Jane J. Herlong
Vice Chair, Edgefield



Stephen M. Lamb
Laurens



Peter J. Manning
Greenwood



H. George Piersol, II
Newberry



Rufus C. Sherard
Abbeville



William I. West
Greenwood



William A. Whitfield
Saluda

Members of the Area Commission are recommended by their legislative delegation and appointed by the governor for four-year terms. The Area Commission is the College's governing body.



**LEX WALTERS CAMPUS
-GREENWOOD**

620 N. Emerald Road
Greenwood, South Carolina
(800) 868-5528
(864) 941-8324

LAURENS COUNTY CAMPUS

663 Medical Ridge Road
Clinton, South Carolina
(864) 938-1505

ABBEVILLE COUNTY CAMPUS

143 Hwy 72 W
Abbeville, South Carolina
(864) 446-8324

**CENTER FOR ADVANCED
MANUFACTURING**

109 Innovation Drive
Laurens, South Carolina
(864) 682-3702

EDGEFIELD COUNTY CAMPUS

506 Main Street
Edgefield, South Carolina
(803) 637-5388

MCCORMICK COUNTY CAMPUS

1008 Kelly Street
McCormick, South Carolina
(864) 852-3191

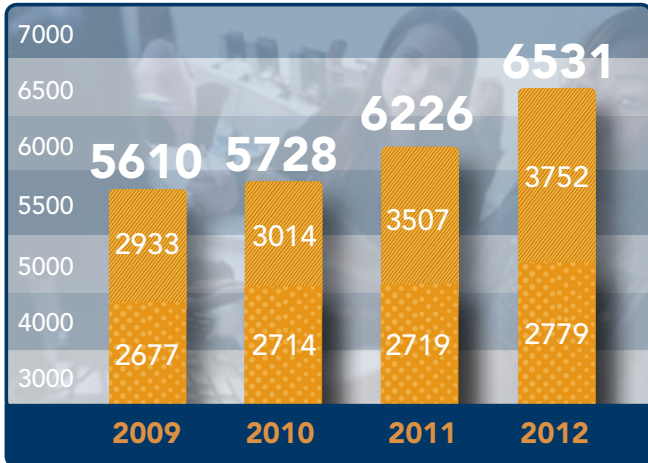
NEWBERRY COUNTY CAMPUS

1922 Wilson Road
Newberry, South Carolina
(803) 276-9000

SALUDA COUNTY CAMPUS

701 Batesburg Highway
Saluda, South Carolina
(864) 445-3144

fall semester HEADCOUNT:

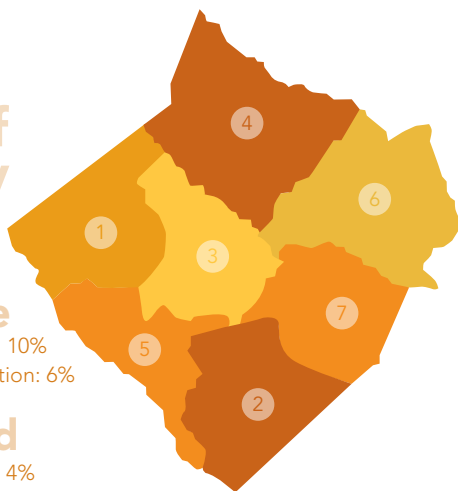


■ Part-time Students ■ Full-time Students

age of STUDENTS:

17 or under: **3%** 31-50: **25.5%**
 18-21: **35%** 51-59: **3.5%**
 22-30: **32%** 60 or over: **1%**

county of residency STATISTICS:



- 1 abbeville**
Credit Curriculum: 10%
Continuing Education: 6%
- 2 edgefield**
Credit Curriculum: 4%
Continuing Education: 1%
- 3 greenwood**
Credit Curriculum: 37%
Continuing Education: 39%
- 4 laurens**
Credit Curriculum: 15%
Continuing Education: 9%
- 5 mccormick**
Credit Curriculum: 3%
Continuing Education: 2%

- 6 newberry**
Credit Curriculum: 11%
Continuing Education: 28%
- 7 saluda**
Credit Curriculum: 5%
Continuing Education: 3%
- 8 out of region/state**
Credit Curriculum: 15%
Continuing Education: 12%

In 2012-2013, the College enrolled **8,865** students in **144,882** credit hours.

top 6 areas OF STUDY:

1. Business
2. Allied Health
3. Nursing
4. AA/AS Transfer
5. Industrial
6. Public Service

quick facts: FALL SEMESTER 2012

6,531 students enrolled in **64,154** credit hours.

The most common student age is **20**.

66% of students are female;
34% are male.

43% of our students are part-time students.

57% are full-time (taking 12 credits or more).

placement rates BY CAREER CLUSTER

Number of Graduates	80	374	358	324	21	1157
Number Available	80	370	355	309	21	1135
Working Related Field	12	113	143	112	9	389
Continuing Education	64	218	166	139	8	595
Working Non-Related Field	3	22	22	37	1	85
Unemployed	1	17	24	21	3	66
Placement Rate	95%	89%	87%	81%	80%	86%
	General Education	Industrial & Engineering Technology	Nursing & Health Science	Business & Public Service	General Technology	Totals

*Data from 2011-2012 academic year. Placement data is compiled for the spring semester of each year. Placement percentage includes students who are continuing their education.

Piedmont Technical College Foundation Scholarships

Many of the students entering Piedmont Technical College are from low to moderate income households. Many are the first to attend college in their families. Some come from challenging circumstances — juggling family, jobs and college responsibilities.

Although more than 85 percent of the students at PTC receive some form of financial aid, for many it's not enough. The PTC Foundation assists these students through more than 90 scholarship opportunities. These scholarships help to retain the best and brightest talent for our local work force and provide educational opportunities to those who otherwise may not have been able to attend college.

The PTC Foundation Board would like to thank its generous donors for making these scholarships available, and for making the dreams of many of our students a possibility.

- *Bailey Foundation Scholarship*
- *Brighter Futures Scholarship*
- *Building Construction Technology Scholarship*
- *C. Y. Thomason Sr. Memorial Scholarship*
- *Capsugel Endowed Scholarship*
- *Carolina Neurosurgery & Spine Center Scholarship*
- *Casandra Cae Laster Memorial Scholarship*
- *Charles Baumeister Memorial Scholarship*
- *Countybank Scholarship*
- *David Newstead Scholars Scholarship*
- *David Sherer Memorial Scholarship*
- *Derrick Scholars Scholarships*
- *Dr. Sandra Calliham Scholarship*
- *Early Childhood Scholarship*
- *Emerald City Rotary Scholarship*
- *Ernest Prewett Alumni Association Scholarship*
- *Frank Wardlaw Memorial Scholarship*
- *Fujifilm Manufacturing U.S.A., Inc Scholarship*
- *Fujifilm Manufacturing U.S.A., Inc. PTC Golf Classic Scholarship*
- *Greenwood Kiwanis Club Scholarship*
- *Greenwood Vocational Rehabilitation Advisory Board Scholarship*
- *Greenwood Rotary Club Scholarship*
- *Gwen & Gene Hancock Memorial Respiratory Care Scholarship*
- *Greenwood Voiture Locale 435 40 & 8 Nursing Scholarship*
- *H. Kelley Jones Scholarship*
- *Healing Hands Scholarship*
- *Henry Blohm Leadership Scholarship*
- *Honeycutt Scholarship*
- *J.E.S. Services HVAC Scholarship*
- *Jane B. Burgdorf Realtor Scholarship*
- *Jeanne C. Florence Memorial Scholarship*
- *John W. Drummond Scholarship*
- *L. Ruple Harley, Sr. Memorial Scholarship Endowment*
- *Lady Bug Memorial Scholarship*
- *Lakelands Home Builders Association Scholarship*
- *Lakelands Orthopaedic Clinic Scholarship*
- *Laurens County Chamber Cecil Davenport Memorial Scholarship*
- *Laurens Rotary Club Scholarship*
- *“Legacy of Learning” Water Environment Association of SC Scholarship*
- *Lena Wood Warren Scholarship*
- *Loutrelle Self Memorial Scholarship*
- *Lucille Brooks Memorial Scholarship*
- *Manning Family Scholarship*
- *Martha B. Williams Memorial Scholarship*
- *Medford Family Foundation Scholarship*
- *MJA Endowed Scholarship*
- *Mr. “B” Automotive Technician Scholarship*
- *Nancy Taylor Hall Memorial Scholarship*
- *Newberry Electric Cooperative Scholarship*
- *Ngoni Mafemera Memorial Scholarship*
- *Nora Wells Cooner Memorial Scholarship*
- *Olly Garrison Memorial Scholarship*
- *Paul DeLoache Memorial Scholarship*
- *Phi Theta Kappa Scholarship*
- *PTC Collegiate FFA Scholarship*
- *PTC Foundation Board Scholarship*
- *PTC Golf Classic Scholarships*
- *SCNAVTA-Vet Tech Club Scholarship*
- *Scurry Foundation Scholarship*
- *Sterilite Corporation Endowed Scholarship*
- *Strata Information Group PTC Golf Classic Scholarship*
- *Strom Thurmond Endowed Scholarship*
- *Taylor Foundation Scholarship*
- *The Links at Stoney Point PTC Golf Classic Scholarship*
- *Veterinary Technician of Excellence Scholarship*
- *W. A. Klauber Scholarship*

Foundation Board Members

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(Board Vice Chair)

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Mr. Ron Millender, *Greenwood*

Mr. James A. Pfeiffer, *Greenwood*

Mr. Jerry Stevens, *Greenwood*

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(Area Commissioner)

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(Emeritus)

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(Emeritus)