



**PIEDMONT TECHNICAL COLLEGE**

**POLICY**

**POLICY NUMBER: 8-2-1090**

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**TITLE: English Fluency Requirements for Faculty Employment**

**RELATED POLICY AND PROCEDURES: 8-2-1090.1 English Fluency Requirements for Faculty Employment; Section 59-53-20 of the 1976 Code of Laws of South Carolina, as Amended; Section 59-103-160 Code of South Carolina, as Amended.**

**DIVISION OF RESPONSIBILITY: Business and Finance**

**June 18, 2013**

**November 11, 2013**

**Date Approved by Area Commission**

**Date of Last Review**

**Date of Last Revision**

**DISCLAIMER**  
**PURSUANT TO SECTION 41-1-110 OF THE CODE OF LAWS OF SC, AS AMENDED, THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND THE COLLEGE.**

It is the policy of Piedmont Technical College (PTC) to employ methods, as outlined in the PTC procedure 8-1-1090.1, to ensure that faculty members, whose first language is other than English, possess adequate proficiency in writing and speaking the English language.