



PIEDMONT TECHNICAL COLLEGE

POLICY

POLICY NUMBER: 8-5-1010

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TITLE: Anti-Harassment

**RELATED POLICY AND PROCEDURES: 8-5-1010.1 Anti-Harassment procedure
8-6-100 Grievance and Appeals**

DIVISION OF RESPONSIBILITY: Business and Finance

April 16, 2013

September 19, 2013

Date Approved by Area Commission

Date of Last Review

Date of Last Revision

DISCLAIMER

PURSUANT TO SECTION 41-1-110 OF THE CODE OF LAWS OF SC, AS AMENDED, THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND THE COLLEGE.

It is the policy of Piedmont Technical College that any verbal or physical conduct or behavior that constitutes harassment, as discussed in the accompanying procedure 8-9-1010.1, will not be tolerated.

The President of Piedmont Technical College shall ensure that all employees are aware of this policy and that violators are subject to disciplinary action up to and including termination.

Any employee who believes that he/she is the victim of harassment shall have the right to seek an investigation or to file a complaint in accordance with State Board for Technical and Comprehensive Education Policy Number 8-6-100 Grievances and Appeals.